

Officer & Adviser Affirmation Form

This form must be signed, scanned, and uploaded to be a part of your registration in Anchor Link. Please keep the original.

As a petitioning officer and adviser of this organization, we affirm that this organization, including all members, officers and advisers, will abide by all Vanderbilt University regulations, policies, and procedures, as described in the Vanderbilt University Student Handbook, in operating this student organization, subject to the common sense qualification set forth below. We affirm that this organization does not participate in or encourage any unlawful activity. By our signatures, we affirm that this organization abides by the University's nondiscrimination policy as stated below subject to the common sense qualification set forth below:

In compliance with federal law, including the provisions of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, Executive Order 11246, the Uniformed Services Employment and Reemployment Rights Act, as amended, and the Genetic Information Nondiscrimination Act of 2008, Vanderbilt University does not discriminate against individuals on the basis of their race, sex, religion, color, national or ethnic origin, age, disability, military service, or genetic information in its administration of educational policies, programs, or activities; admissions policies; scholarship and loan programs; athletic or other University-administered programs; or employment. In addition, the University does not discriminate against individuals on the basis of their sexual orientationⁱ, gender identityⁱⁱ, or gender expressionⁱⁱⁱ. Registered student organizations must be open to all students as members and must permit all members in good standing to seek leadership posts.* Single-sex organizations are permissible to the extent allowed under Title IX of the Education Amendments Act of 1972, 20 U.S.C. § 1681.

- i. Sexual orientation refers to a person's self-identification as heterosexual, homosexual, bisexual, asexual, pansexual, or uncertain.
- ii. Gender identity is generally defined as a person's own sense of identification as male, female, both, or neither as distinguished from actual biological sex, i.e. it is one's psychological sense of self.
- iii. Gender expression is everything we do that communicates our sense of identification to others.

***Common Sense Qualification:** *Because in Title VII Congress made clear that it is not discrimination for a religious organization to require its leaders to agree with its religious beliefs, a view which the Supreme Court has twice affirmed, in 2012 in Hosanna-Tabor Evangelical Lutheran Church and School v. Equal Employment Opportunity Commission, and in 1987 in Presiding Bishop v. Amos, this religious organization will continue to require, among its other stated criteria for leadership, that its leaders affirm agreement with the organization's doctrinal statement and commitment to the organization's stated purpose, as it has done for many years as a recognized Vanderbilt student organization.*

Name of Organization

Organization Category

Printed Name of President

Signature of President

Date _____

Printed Name of Faculty/Staff Adviser

Signature of Faculty/Staff Adviser

Date _____

Printed Name of Financial Adviser
(if applicable)

Signature of Financial Adviser

Date _____

NEW organizations that can be classified as a sports club or service group must have the signed approval of the following department director: Associate Director Student Recreation or Director of OACS (Office of Active Citizenship and Service), respectively.

Signature of Designated Director

Date _____